

Job Code	Job Title Description	Pay Grade	January 1, 2020 Pay Ranges		
			Minimum	Market	Maximum
A					
004	ACCOUNTANT	112	\$ 47,151	\$ 56,581	\$ 70,727
003	ACCOUNTANT, SENIOR	116	\$ 57,314	\$ 68,777	\$ 85,971
007	ACCOUNTING MANAGER	118	\$ 63,188	\$ 75,826	\$ 94,782
455	ADMINISTRATIVE ASSISTANT	108	\$ 38,791	\$ 46,549	\$ 58,187
021	ADMINISTRATIVE ASSISTANT SENIOR	110	\$ 42,768	\$ 51,322	\$ 64,152
585	ADMINISTRATIVE CLERK OF COURT	114	\$ 51,985	\$ 62,382	\$ 77,978
591	ADMINISTRATIVE JUDGE	127	\$ 98,025	\$ 117,630	\$ 147,038
022	ADMINISTRATIVE SPECIALIST	106	\$ 35,185	\$ 42,222	\$ 52,778
085	ADULT ATHLETIC COORDINATOR	113	\$ 49,509	\$ 59,411	\$ 74,264
035	ANIMAL CONTROL OFFICER	105	\$ 33,509	\$ 40,211	\$ 50,264
040	ANIMAL CONTROL SUPERVISOR	110	\$ 42,768	\$ 51,322	\$ 64,152
520	AQUATIC PROGRAMS SPECIALIST	105	\$ 33,509	\$ 40,211	\$ 50,264
050	AQUATICS MANAGER	112	\$ 47,151	\$ 56,581	\$ 70,727
075	ARTS COORDINATOR	108	\$ 38,791	\$ 46,549	\$ 58,187
098	ASSIST POLICE CHIEF	127	\$ 98,025	\$ 117,630	\$ 147,038
095	ASSIST PUBLIC WORKS DIRECTOR	122	\$ 76,804	\$ 92,165	\$ 115,206
080	ASSISTANT ATHLETIC/FACIL SUPV	105	\$ 33,509	\$ 40,211	\$ 50,264
065	ASSISTANT FIRE CHIEF	122	\$ 76,804	\$ 92,165	\$ 115,206
094	ASSISTANT PARKING FACILITY MGR	110	\$ 42,768	\$ 51,322	\$ 64,152
100	ASSISTANT POLICE RECORDS SUPV	110	\$ 42,768	\$ 51,322	\$ 64,152
070	ASSISTANT SHOP SUPERINTENDENT	114	\$ 51,985	\$ 62,382	\$ 77,978
068	ASST HORTICULTURAL SUPERINTEND	110	\$ 42,768	\$ 51,322	\$ 64,152
073	ASST TRAF SIGNALS/ELEC SUPERIN	110	\$ 42,768	\$ 51,322	\$ 64,152
764	ASST. STREETS & DRAINAGE SUPINTEND	111	\$ 44,906	\$ 53,887	\$ 67,359
135	ATHLETIC PROGRAMS SUPERVISOR	115	\$ 54,584	\$ 65,501	\$ 81,876
140	AUTOMOTIVE COMMUNICATIONS TECHNICIAN	110	\$ 42,768	\$ 51,322	\$ 64,152
145	AUTOMOTIVE SHOP SUPERINTENDENT	116	\$ 57,314	\$ 68,777	\$ 85,971
143	AUTOMOTIVE TECHNICIAN I	108	\$ 38,791	\$ 46,549	\$ 58,187
142	AUTOMOTIVE TECHNICIAN II	110	\$ 42,768	\$ 51,322	\$ 64,152
141	AUTOMOTIVE TECHNICIAN, LEAD	112	\$ 47,151	\$ 56,581	\$ 70,727
B					
148	BACKGROUND INVESTIGATOR	108	\$ 38,791	\$ 46,549	\$ 58,187
150	BATTALION CHIEF	119	\$ 66,347	\$ 79,616	\$ 99,521
160	BEAUTIFICATION COORDINATOR	110	\$ 42,768	\$ 51,322	\$ 64,152
174	BLDG & MAINT ASST SUPERINTEND	110	\$ 42,768	\$ 51,322	\$ 64,152
162	BUDGET MANAGER	118	\$ 63,188	\$ 75,826	\$ 94,782
180	BUILDING AND MAINT MANAGER	120	\$ 69,664	\$ 83,597	\$ 104,496
165	BUILDING INSPECTOR	112	\$ 47,151	\$ 56,581	\$ 70,727
170	BUILDING OFFICIAL	124	\$ 84,677	\$ 101,612	\$ 127,016
465	BUSINESS LICENSE CLERK	105	\$ 33,509	\$ 40,211	\$ 50,264
185	BUSINESS LICENSE CLERK, SENIOR	108	\$ 38,791	\$ 46,549	\$ 58,187
186	BUSINESS LICENSE COORDINATOR	113	\$ 49,509	\$ 59,411	\$ 74,264
190	BUYER	110	\$ 42,768	\$ 51,322	\$ 64,152
C					
235	CITY CODE INSPECTOR	110	\$ 42,768	\$ 51,322	\$ 64,152
236	CITY CODE INSPECTOR/COMM SERV	110	\$ 42,768	\$ 51,322	\$ 64,152

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			Minimum	Market	Maximum
237	CITY CODE INSPECTOR/HAZMAT	111	\$ 44,906	\$ 53,887	\$ 67,359
256	CITY PLANNER (LR)	116	\$ 57,314	\$ 68,777	\$ 85,971
278	COMMERCIAL COMBINATION INSPECTOR	112	\$ 47,151	\$ 56,581	\$ 70,727
290	COMMUNICATIONS COORDINATOR	115	\$ 54,584	\$ 65,501	\$ 81,876
295	COMMUNITY DEVELOPMENT MANAGER	118	\$ 63,188	\$ 75,826	\$ 94,782
299	COMMUNITY SERVICE OFFICER	105	\$ 33,509	\$ 40,211	\$ 50,264
300	COMMUNITY SERVICE OFFICER II	107	\$ 36,944	\$ 44,333	\$ 55,416
302	COMPLIANCE OFFICER	110	\$ 42,768	\$ 51,322	\$ 64,152
717	CONTRACTS MANAGER	116	\$ 57,314	\$ 68,777	\$ 85,971
319	COURT CLERK	104	\$ 31,913	\$ 38,296	\$ 47,870
641	CRIME ANALYST	113	\$ 49,509	\$ 59,411	\$ 74,264
729	CRIME ANALYST, LEAD	115	\$ 54,584	\$ 65,501	\$ 81,876
325	CRIME SCENE TECHNICIAN	111	\$ 44,906	\$ 53,887	\$ 67,359
735	CRS/SIGN INSPECTOR	110	\$ 42,768	\$ 51,322	\$ 64,152
335	CUSTODIAN	103	\$ 31,200	\$ 37,440	\$ 46,800

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340	DEPUTY BLDG OFF/COMM PLANS EXAMIN	118	\$ 63,188	\$ 75,826	\$ 94,782
342	DEPUTY CITY ATTORNEY	124	\$ 84,677	\$ 101,612	\$ 127,016
345	DEPUTY CLERK OF COURT	109	\$ 40,731	\$ 48,877	\$ 61,097
062	DEPUTY DIR OF CODE ENFORCEMENT	119	\$ 66,347	\$ 79,616	\$ 99,521
350	DEPUTY DIR. FAC. OPER.	114	\$ 51,985	\$ 62,382	\$ 77,978
346	DEPUTY DIRECTOR OF CULTURAL ARTS	114	\$ 51,985	\$ 62,382	\$ 77,978
386	DEPUTY DIRECTOR OF FINANCE	120	\$ 69,664	\$ 83,597	\$ 104,496
603	DEPUTY DIRECTOR OF HR	120	\$ 69,664	\$ 83,597	\$ 104,496
351	DEPUTY DIRECTOR OF MIS	120	\$ 69,664	\$ 83,597	\$ 104,496
352	DEPUTY DIRECTOR OF PURCHASING	116	\$ 57,314	\$ 68,777	\$ 85,971
355	DEPUTY DIRECTOR OF PLANNING AND ZONING	120	\$ 69,664	\$ 83,597	\$ 104,496
360	DEPUTY DIRECTOR OF RECREATION	118	\$ 63,188	\$ 75,826	\$ 94,782
348	DEPUTY FIRE CHIEF	125	\$ 88,911	\$ 106,693	\$ 133,367
362	DEPUTY MUNICIPAL CLERK	110	\$ 42,768	\$ 51,322	\$ 64,152
347	DEPUTY POLICE CHIEF	126	\$ 93,356	\$ 112,027	\$ 140,034
366	DIESEL TECHNICIAN I	108	\$ 38,791	\$ 46,549	\$ 58,187
365	DIESEL TECHNICIAN II	110	\$ 42,768	\$ 51,322	\$ 64,152
364	DIESEL TECHNICIAN, LEAD	112	\$ 47,151	\$ 56,581	\$ 70,727
383	DIR. EXEC. OFFICE OPERATIONS	114	\$ 51,985	\$ 62,382	\$ 77,978
385	DIRECTOR OF ADMIN/FINANCE	130	\$ 113,475	\$ 136,170	\$ 170,213
372	DIRECTOR OF CODE ENFORCEMENT	123	\$ 80,645	\$ 96,774	\$ 120,968
371	DIRECTOR OF CULTURAL ARTS	117	\$ 60,178	\$ 72,214	\$ 90,267
368	DIRECTOR OF FACILITIES MANAGEMENT	121	\$ 73,148	\$ 87,778	\$ 109,722
375	DIRECTOR OF HUMAN RESOURCES	127	\$ 98,025	\$ 117,630	\$ 147,038
373	DIRECTOR OF MIS	127	\$ 98,025	\$ 117,630	\$ 147,038
374	DIRECTOR OF GIS	127	\$ 98,025	\$ 117,630	\$ 147,038
389	DIRECTOR OF PLANNING & ZONING	127	\$ 98,025	\$ 117,630	\$ 147,038
395	DIRECTOR OF PUBLIC WORKS	128	\$ 102,925	\$ 123,510	\$ 154,388
690	DIRECTOR OF PURCHASING	121	\$ 73,148	\$ 87,778	\$ 109,722
380	DIRECTOR OF RECREATION	127	\$ 98,025	\$ 117,630	\$ 147,038

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416	ECONOMIC DEVELOPMENT DIRECTOR	127	\$ 98,025	\$ 117,630	\$ 147,038
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Job Code	Job Title Description	Pay Grade	January 1, 2020 Pay Ranges		
			Minimum	Market	Maximum
430	ELECTRICAL AND TRAFFIC SIGNAL TECHNICIAN	104	\$ 31,913	\$ 38,296	\$ 47,870
420	ELECTRICAL INSPECTOR	111	\$ 44,906	\$ 53,887	\$ 67,359
425	ELECTRICIAN	108	\$ 38,791	\$ 46,549	\$ 58,187
433	EMERGENCY PREPAREDNESS COORDIN	116	\$ 57,314	\$ 68,777	\$ 85,971
437	ENGINEERING INSPECTOR	113	\$ 49,509	\$ 59,411	\$ 74,264
439	EQUIPMENT OPERATOR	104	\$ 31,913	\$ 38,296	\$ 47,870
440	EQUIPMENT OPERATOR I	105	\$ 33,509	\$ 40,211	\$ 50,264
445	EQUIPMENT OPERATOR II	106	\$ 35,185	\$ 42,222	\$ 52,778
446	EQUIPMENT OPERATOR III	108	\$ 38,791	\$ 46,549	\$ 58,187
448	EVIDENCE TECHNICIAN	105	\$ 33,509	\$ 40,211	\$ 50,264

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211	FACILITIES MAINTENANCE TECHNICIAN I	105	\$ 33,509	\$ 40,211	\$ 50,264
551	FACILITY MAINTENANCE MANAGER	111	\$ 44,906	\$ 53,887	\$ 67,359
461	FACILITY MAINTENANCE AND SAFETY INSPECTOR	115	\$ 54,584	\$ 65,501	\$ 81,876
464	FACILITY MAINTENANCE TECHNICIAN II	107	\$ 36,944	\$ 44,333	\$ 55,416
466	FACILITY MAINTENANCE TECHNICIAN, SENIOR	109	\$ 40,731	\$ 48,877	\$ 61,097
545	FIELD SERVICE LEAD WORKER	105	\$ 33,509	\$ 40,211	\$ 50,264
644	FIRE & LIFE SAFETY EDUC	111	\$ 44,906	\$ 53,887	\$ 67,359
025	FIRE APPARATUS & SUPPLY TECHNICIAN	103	\$ 31,200	\$ 37,440	\$ 46,800
470	FIRE CAPTAIN	116	\$ 57,314	\$ 68,777	\$ 85,971
471	FIRE CAPTAIN/EMT	117	\$ 60,178	\$ 72,214	\$ 90,267
472	FIRE CAPTAIN/EMT HAZARDOUS MATERIAL COORDINATOR	117	\$ 60,178	\$ 72,214	\$ 90,267
473	FIRE CAPTAIN/EMT MEDICAL COORDINATOR	117	\$ 60,178	\$ 72,214	\$ 90,267
474	FIRE CAPTAIN/TRAINING COORDINATOR	116	\$ 57,314	\$ 68,777	\$ 85,971
476	FIRE CAPTAIN/EMT RESCUE COORDINATOR	117	\$ 60,178	\$ 72,214	\$ 90,267
475	FIRE CHIEF	128	\$ 102,925	\$ 123,510	\$ 154,388
481	FIRE EQUIP OPER - ENGINEER/EMT	112	\$ 47,151	\$ 56,581	\$ 70,727
480	FIRE EQUIP.OPER-ENGINEER	111	\$ 44,906	\$ 53,887	\$ 67,359
485	FIRE INSPECTOR I	110	\$ 42,768	\$ 51,322	\$ 64,152
490	FIRE INSPECTOR II	112	\$ 47,151	\$ 56,581	\$ 70,727
492	FIRE INVESTIGATOR	119	\$ 66,347	\$ 79,616	\$ 99,521
478	FIRE SAFETY COMPLIANCE OFFICER	111	\$ 44,906	\$ 53,887	\$ 67,359
495	FIREFIGHTER	108	\$ 38,791	\$ 46,549	\$ 58,187
491	FIREFIGHTER/EMT	109	\$ 40,731	\$ 48,877	\$ 61,097
010	FISCAL SUPPORT SPECIALIST	107	\$ 36,944	\$ 44,333	\$ 55,416
011	FISCAL SUPPORT SPECIALIST, SENIOR	108	\$ 38,791	\$ 46,549	\$ 58,187
467	FISCAL SUPPORT SPECIALIST/BUSINESS LICENSE CLERK	107	\$ 36,944	\$ 44,333	\$ 55,416
499	FLEET INVENTORY CONTROL SPECIALST	107	\$ 36,944	\$ 44,333	\$ 55,416
497	FLEET MANAGER	119	\$ 66,347	\$ 79,616	\$ 99,521
498	FLEET SERVICES COORDINATOR	109	\$ 40,731	\$ 48,877	\$ 61,097
500	FLEET SUPPORT COORDINATOR	118	\$ 63,188	\$ 75,826	\$ 94,782
506	FLOODPLAIN MANAGER/BUILDING INSPECTOR	112	\$ 47,151	\$ 56,581	\$ 70,727

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502	GIS ANALYST	114	\$ 51,985	\$ 62,382	\$ 77,978
504	GIS TECHNICIAN	111	\$ 44,906	\$ 53,887	\$ 67,359
507	GRANTS COORDINATOR	119	\$ 66,347	\$ 79,616	\$ 99,521
509	GRAPHIC ARTS COORDINATOR	113	\$ 49,509	\$ 59,411	\$ 74,264

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H					
804	HEAD LIFEGUARD	103	\$ 31,200	\$ 37,440	\$ 46,800
605	HEALTH AND WELLNESS COORDINATOR	107	\$ 36,944	\$ 44,333	\$ 55,416
525	HORTICULTURAL SUPERINTENDENT	114	\$ 51,985	\$ 62,382	\$ 77,978
604	HUMAN RESOURCES MANAGER	116	\$ 57,314	\$ 68,777	\$ 85,971
601	HUMAN RESOURCES SPECIALIST	107	\$ 36,944	\$ 44,333	\$ 55,416
I					
706	INSURANCE AND CLAIMS SPECIALIST	112	\$ 47,151	\$ 56,581	\$ 70,727
532	INVENTORY PARTS MANAGER	109	\$ 40,731	\$ 48,877	\$ 61,097
694	INVENTORY SPECIALIST	104	\$ 31,913	\$ 38,296	\$ 47,870
535	IT PROGRAMMER/ANALYST	119	\$ 66,347	\$ 79,616	\$ 99,521
L					
540	LABORER	103	\$ 31,200	\$ 37,440	\$ 46,800
542	LANDSCAPE CREWLEADER	108	\$ 38,791	\$ 46,549	\$ 58,187
457	LEGAL SECRETARY	110	\$ 42,768	\$ 51,322	\$ 64,152
M					
565	MECHANIC'S HELPER	103	\$ 31,200	\$ 37,440	\$ 46,800
572	MIDDLE SCHOOL ATHLETIC COORD.	113	\$ 49,509	\$ 59,411	\$ 74,264
580	MUNICIPAL CLERK	114	\$ 51,985	\$ 62,382	\$ 77,978
588	MUSEUM COORDINATOR	119	\$ 66,347	\$ 79,616	\$ 99,521
556	MUSEUM PROGRAMS COORDINATOR	115	\$ 54,584	\$ 65,501	\$ 81,876
O					
595	OFFICE MANAGER	107	\$ 36,944	\$ 44,333	\$ 55,416
260	OFFICE SPECIALIST I	103	\$ 31,200	\$ 37,440	\$ 46,800
265	OFFICE SPECIALIST II	104	\$ 31,913	\$ 38,296	\$ 47,870
725	OFFICE SUPPORT SPECIALIST	105	\$ 33,509	\$ 40,211	\$ 50,264
596	OMBUDSMAN	118	\$ 63,188	\$ 75,826	\$ 94,782
P					
597	PARKING FACILITY MANAGER	115	\$ 54,584	\$ 65,501	\$ 81,876
611	PERMIT TECHNICIAN	105	\$ 33,509	\$ 40,211	\$ 50,264
608	PESTICIDE SUPERVISOR	111	\$ 44,906	\$ 53,887	\$ 67,359
619	PLAYGROUND COORDINATOR	103	\$ 31,200	\$ 37,440	\$ 46,800
630	PLUMBING INSPECTOR	111	\$ 44,906	\$ 53,887	\$ 67,359
635	POLICE CAPTAIN	121	\$ 73,148	\$ 87,778	\$ 109,722
640	POLICE CHIEF	129	\$ 108,072	\$ 129,686	\$ 162,108
642	POLICE CORPORAL	112	\$ 47,151	\$ 56,581	\$ 70,727
645	POLICE LIEUTENANT	118	\$ 63,188	\$ 75,826	\$ 94,782

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			Minimum	Market	Maximum
647	POLICE MAJOR	123	\$ 80,645	\$ 96,774	\$ 120,968
650	POLICE OFFICER	111	\$ 44,906	\$ 53,887	\$ 67,359
660	POLICE RECORDS SUPERVISOR	113	\$ 49,509	\$ 59,411	\$ 74,264
665	POLICE RECORDS TECHNICIAN	104	\$ 31,913	\$ 38,296	\$ 47,870
655	POLICE SERGEANT	114	\$ 51,985	\$ 62,382	\$ 77,978
668	POLYGRAPHER/INVESTIGATOR	114	\$ 51,985	\$ 62,382	\$ 77,978
682	PROJECT MANAGER	119	\$ 66,347	\$ 79,616	\$ 99,521
685	PROPERTY MAINT MOBILE HOME INS	111	\$ 44,906	\$ 53,887	\$ 67,359
686	PUBLIC DEFENDER	116	\$ 57,314	\$ 68,777	\$ 85,971
643	PUBLIC INFORMATION OFFICER	118	\$ 63,188	\$ 75,826	\$ 94,782
693	PURCHASING SPECIALST	104	\$ 31,913	\$ 38,296	\$ 47,870

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695	RECEPTIONIST - PD	103	\$ 31,200	\$ 37,440	\$ 46,800
137	RECREATION AND GROUNDS MAINTENANCE COORDINATOR	109	\$ 40,731	\$ 48,877	\$ 61,097
460	RECREATION FACILITY SUPRV	107	\$ 36,944	\$ 44,333	\$ 55,416
675	RECREATION PROGRAM MANAGER	115	\$ 54,584	\$ 65,501	\$ 81,876
701	RESIDENTIAL PLANS EXAMINER/BUILDING INSPECTOR	115	\$ 54,584	\$ 65,501	\$ 81,876
704	RISK MANAGER	122	\$ 76,804	\$ 92,165	\$ 115,206
707	ROUTE FOREMAN	106	\$ 35,185	\$ 42,222	\$ 52,778

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709	SAFETY OFFICER	119	\$ 66,347	\$ 79,616	\$ 99,521
716	SANITATION CREWLEADER	108	\$ 38,791	\$ 46,549	\$ 58,187
703	SANITATION INVENTORY COORD	104	\$ 31,913	\$ 38,296	\$ 47,870
710	SANITATION SUPERINTENDENT	118	\$ 63,188	\$ 75,826	\$ 94,782
730	SENIOR CENTER PROGRAM MANAGER	115	\$ 54,584	\$ 65,501	\$ 81,876
728	SENIOR CITIZENS COORDINATOR	111	\$ 44,906	\$ 53,887	\$ 67,359
785	SENIOR SERVICES ASSISTANT	113	\$ 49,509	\$ 59,411	\$ 74,264
421	SENIOR SERVICES MANAGER	117	\$ 60,178	\$ 72,214	\$ 90,267
731	SENIOR SYSTEMS ANALYST	117	\$ 60,178	\$ 72,214	\$ 90,267
216	SERVICE COORDINATOR	110	\$ 42,768	\$ 51,322	\$ 64,152
740	SIGN MAKER	104	\$ 31,913	\$ 38,296	\$ 47,870
739	SIGN SHOP CREWLEADER	108	\$ 38,791	\$ 46,549	\$ 58,187
742	SMALL ENGINE TECHNICIAN	108	\$ 38,791	\$ 46,549	\$ 58,187
751	SPECIAL ASSISTANT TO THE MAYOR	132	\$ 125,106	\$ 150,127	\$ 187,659
752	SPECIAL EVENTS COORD/NAV COMP	117	\$ 60,178	\$ 72,214	\$ 90,267
755	STAFF ATTORNEY	122	\$ 76,804	\$ 92,165	\$ 115,206
760	STAFF ENGINEER	119	\$ 66,347	\$ 79,616	\$ 99,521
763	STORMWATER & STREETS FLD. OPER. MGR.	119	\$ 66,347	\$ 79,616	\$ 99,521
761	STORMWATER GIS TECHNICIAN	114	\$ 51,985	\$ 62,382	\$ 77,978
765	STREETS CREWLEADER	109	\$ 40,731	\$ 48,877	\$ 61,097
780	SUPERVISOR OF POLICE ADM SERV	114	\$ 51,985	\$ 62,382	\$ 77,978
788	SYSTEMS TECHNICIAN	112	\$ 47,151	\$ 56,581	\$ 70,727

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794	TOURISM COORDINATOR	115	\$ 54,584	\$ 65,501	\$ 81,876
792	TOURISM/MARKETING ASST	104	\$ 31,913	\$ 38,296	\$ 47,870

Job Code	Job Title Description	Pay Grade	January 1, 2020 Pay Ranges		
			Minimum	Market	Maximum
789	TRAFFIC SIGNALS TECHNICIAN	109	\$ 40,731	\$ 48,877	\$ 61,097
790	TRAINING COORDINATOR	111	\$ 44,906	\$ 53,887	\$ 67,359
U					
795	URBAN FORESTER	110	\$ 42,768	\$ 51,322	\$ 64,152
V					
496	VEHICLE COORDINATOR - POLICE	103	\$ 31,200	\$ 37,440	\$ 46,800
796	VICTIM ADVOCATE	108	\$ 38,791	\$ 46,549	\$ 58,187
797	VICTIM ADVOCATE, SENIOR	109	\$ 40,731	\$ 48,877	\$ 61,097
W					
802	WELDER/FABRICATOR	108	\$ 38,791	\$ 46,549	\$ 58,187
Z					
110	ZONING COUNTER TECHNICIAN	107	\$ 36,944	\$ 44,333	\$ 55,416
115	ZONING INSPECTOR	110	\$ 42,768	\$ 51,322	\$ 64,152
114	ZONING INSPECTOR SUPERVISOR	112	\$ 47,151	\$ 56,581	\$ 70,727
617	ZONING PLANS REVIEWER	115	\$ 54,584	\$ 65,501	\$ 81,876