

| Job Code | Job Title Description | Pay Grade | January 1, 2019 Pay Ranges | | |
|-------------|------------------------------------|--------------|----------------------------|------------|------------|
| | | | Minimum | Market | Maximum |
| A | | | | | |
| 004 | ACCOUNTANT | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |
| 003 | ACCOUNTANT, SENIOR | 116 | \$ 55,916 | \$ 67,099 | \$ 83,874 |
| 455 | ADMINISTRATIVE ASSISTANT | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 021 | ADMINISTRATIVE ASSISTANT SENIOR | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 585 | ADMINISTRATIVE CLERK OF COURT | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 591 | ADMINISTRATIVE JUDGE | 127 | \$ 95,634 | \$ 114,761 | \$ 143,451 |
| 022 | ADMINISTRATIVE SPECIALIST | 106 | \$ 34,327 | \$ 41,192 | \$ 51,491 |
| 085 | ADULT ATHLETIC COORDINATOR | 113 | \$ 48,301 | \$ 57,961 | \$ 72,452 |
| 035 | ANIMAL CONTROL OFFICER | 105 | \$ 32,692 | \$ 39,230 | \$ 49,038 |
| 040 | ANIMAL CONTROL SUPERVISOR | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 520 | AQUATIC PROGRAMS SPECIALIST | 102 | \$ 29,380 | \$ 35,256 | \$ 44,070 |
| 050 | AQUATICS MANAGER | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 075 | ARTS COORDINATOR | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 098 | ASSIST POLICE CHIEF | 127 | \$ 95,634 | \$ 114,761 | \$ 143,451 |
| 095 | ASSIST PUBLIC WORKS DIRECTOR | 122 | \$ 74,931 | \$ 89,917 | \$ 112,397 |
| 080 | ASSISTANT ATHLETIC/FACIL SUPV | 105 | \$ 32,692 | \$ 39,230 | \$ 49,038 |
| 065 | ASSISTANT FIRE CHIEF | 122 | \$ 74,931 | \$ 89,917 | \$ 112,397 |
| 094 | ASSISTANT PARKING FACILITY MGR | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 100 | ASSISTANT POLICE RECORDS SUPV | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 070 | ASSISTANT SHOP SUPERINTENDENT | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 068 | ASST HORTICULTURAL SUPERINTEND | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 073 | ASST TRAF SIGNALS/ELEC SUPERIN | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 764 | ASST. STREETS & DRAINAGE SUPINTEND | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 135 | ATHLETIC PROGRAMS SUPERVISOR | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |
| 145 | AUTOMOTIVE SHOP SUPERINTENDENT | 116 | \$ 55,916 | \$ 67,099 | \$ 83,874 |
| 143 | AUTOMOTIVE TECHNICIAN I | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 142 | AUTOMOTIVE TECHNICIAN II | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 141 | AUTOMOTIVE TECHNICIAN, LEAD | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |

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| B | | | | | |
| 148 | BACKGROUND INVESTIGATOR | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 150 | BATTALION CHIEF | 119 | \$ 64,729 | \$ 77,675 | \$ 97,094 |
| 160 | BEAUTIFICATION COORDINATOR | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 174 | BLDG & MAINT ASST SUPERINTEND | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 162 | BUDGET ANALYST | 118 | \$ 61,647 | \$ 73,976 | \$ 92,471 |
| 180 | BUILDING AND MAINT MANAGER | 120 | \$ 67,965 | \$ 81,558 | \$ 101,948 |
| 165 | BUILDING INSPECTOR | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |
| 170 | BUILDING OFFICIAL | 124 | \$ 82,612 | \$ 99,134 | \$ 123,918 |
| 465 | BUSINESS LICENSE CLERK | 105 | \$ 32,692 | \$ 39,230 | \$ 49,038 |
| 186 | BUSINESS LICENSE COORDINATOR | 113 | \$ 48,301 | \$ 57,961 | \$ 72,452 |
| 190 | BUYER | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |

| Job | Pay | January 1, 2019 Pay Ranges | | |
|-----------------------------------|-----|----------------------------|-----------|-----------|
| C | | | | |
| 235 CITY CODE INSPECTOR | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 236 CITY CODE INSPECTOR/COMM SERV | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 237 CITY CODE INSPECTOR/HAZMAT | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 256 CITY PLANNER (LR) | 116 | \$ 55,916 | \$ 67,099 | \$ 83,874 |
| 290 COMMUNICATIONS COORDINATOR | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |
| 295 COMMUNITY DEVELOPMENT MANAGER | 118 | \$ 61,647 | \$ 73,976 | \$ 92,471 |
| 299 COMMUNITY SERVICE OFFICER | 105 | \$ 32,692 | \$ 39,230 | \$ 49,038 |
| 300 COMMUNITY SERVICE OFFICER II | 107 | \$ 36,043 | \$ 43,252 | \$ 54,065 |
| 302 COMPLIANCE OFFICER | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 717 CONTRACTS MANAGER | 116 | \$ 55,916 | \$ 67,099 | \$ 83,874 |
| 319 COURT CLERK | 104 | \$ 31,135 | \$ 37,362 | \$ 46,703 |
| 641 CRIME ANALYST | 113 | \$ 48,301 | \$ 57,961 | \$ 72,452 |
| 729 CRIME ANALYST, LEAD | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |
| 325 CRIME SCENE TECHNICIAN | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 735 CRS/SIGN INSPECTOR | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 335 CUSTODIAN | 102 | \$ 29,380 | \$ 35,256 | \$ 44,070 |

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| D | | | | |
| 340 DEPUTY BLDG OFF/COMM PLANS EXAMIN | 118 | \$ 61,647 | \$ 73,976 | \$ 92,471 |
| 342 DEPUTY CITY ATTORNEY | 124 | \$ 82,612 | \$ 99,134 | \$ 123,918 |
| 345 DEPUTY CLERK OF COURT | 109 | \$ 39,738 | \$ 47,686 | \$ 59,607 |
| 062 DEPUTY DIR OF CODE ENFORCEMENT | 119 | \$ 64,729 | \$ 77,675 | \$ 97,094 |
| 350 DEPUTY DIR. FAC. OPER. | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 346 DEPUTY DIRECTOR OF CULTURAL ARTS | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 386 DEPUTY DIRECTOR OF FINANCE | 120 | \$ 67,965 | \$ 81,558 | \$ 101,948 |
| 603 DEPUTY DIRECTOR OF HR | 120 | \$ 67,965 | \$ 81,558 | \$ 101,948 |
| 351 DEPUTY DIRECTOR OF MIS | 120 | \$ 67,965 | \$ 81,558 | \$ 101,948 |
| 355 DEPUTY DIRECTOR OF PLANNING AND ZONING | 120 | \$ 67,965 | \$ 81,558 | \$ 101,948 |
| 360 DEPUTY DIRECTOR OF RECREATION | 118 | \$ 61,647 | \$ 73,976 | \$ 92,471 |
| 348 DEPUTY FIRE CHIEF | 125 | \$ 86,742 | \$ 104,090 | \$ 130,113 |
| 347 DEPUTY POLICE CHIEF | 126 | \$ 91,079 | \$ 109,295 | \$ 136,619 |
| 366 DIESEL TECHNICIAN I | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 365 DIESEL TECHNICIAN II | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 364 DIESEL TECHNICIAN, LEAD | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |
| 383 DIR. EXEC. OFFICE OPERATIONS | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 385 DIRECTOR OF ADMIN/FINANCE | 130 | \$ 110,707 | \$ 132,848 | \$ 166,061 |
| 372 DIRECTOR OF CODE ENFORCEMENT | 123 | \$ 78,678 | \$ 94,414 | \$ 118,017 |
| 371 DIRECTOR OF CULTURAL ARTS | 117 | \$ 58,710 | \$ 70,452 | \$ 88,065 |
| 368 DIRECTOR OF FACILITIES MANAGEMENT | 121 | \$ 71,364 | \$ 85,637 | \$ 107,046 |
| 375 DIRECTOR OF HUMAN RESOURCES | 127 | \$ 95,634 | \$ 114,761 | \$ 143,451 |
| 373 DIRECTOR OF MIS | 127 | \$ 95,634 | \$ 114,761 | \$ 143,451 |
| 374 DIRECTOR OF GIS | 127 | \$ 95,634 | \$ 114,761 | \$ 143,451 |
| 389 DIRECTOR OF PLANNING & ZONING | 127 | \$ 95,634 | \$ 114,761 | \$ 143,451 |

| Job | Pay | January 1, 2019 Pay Ranges | | |
|------------------------------|-----|----------------------------|------------|------------|
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| 395 DIRECTOR OF PUBLIC WORKS | 128 | \$ 100,415 | \$ 120,498 | \$ 150,623 |
| 690 DIRECTOR OF PURCHASING | 121 | \$ 71,364 | \$ 85,637 | \$ 107,046 |
| 380 DIRECTOR OF RECREATION | 127 | \$ 95,634 | \$ 114,761 | \$ 143,451 |

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|--|-----|-----------|------------|------------|
| 416 ECONOMIC DEVELOPMENT DIRECTOR | 127 | \$ 95,634 | \$ 114,761 | \$ 143,451 |
| 430 ELECTRICAL AND TRAFFIC SIGNAL TECHNICIAN | 104 | \$ 31,135 | \$ 37,362 | \$ 46,703 |
| 420 ELECTRICAL INSPECTOR | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 425 ELECTRICIAN | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 433 EMERGENCY PREPAREDNESS COORDIN | 116 | \$ 55,916 | \$ 67,099 | \$ 83,874 |
| 437 ENGINEERING INSPECTOR | 113 | \$ 48,301 | \$ 57,961 | \$ 72,452 |
| 439 EQUIPMENT OPERATOR | 103 | \$ 29,653 | \$ 35,584 | \$ 44,480 |
| 440 EQUIPMENT OPERATOR I | 104 | \$ 31,135 | \$ 37,362 | \$ 46,703 |
| 445 EQUIPMENT OPERATOR II | 105 | \$ 32,692 | \$ 39,230 | \$ 49,038 |
| 446 EQUIPMENT OPERATOR III | 107 | \$ 36,043 | \$ 43,252 | \$ 54,065 |
| 448 EVIDENCE TECHNICIAN | 105 | \$ 32,692 | \$ 39,230 | \$ 49,038 |

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|---|-----|------------|------------|------------|
| 211 FACILITIES MAINTENANCE TECHNICIAN I | 105 | \$ 32,692 | \$ 39,230 | \$ 49,038 |
| 551 FACILITY MAINTENANCE MANAGER | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 464 FACILITY MAINTENANCE TECHNICIAN II | 107 | \$ 36,043 | \$ 43,252 | \$ 54,065 |
| 466 FACILITY MAINTENANCE TECHNICIAN, SENIOR | 109 | \$ 39,738 | \$ 47,686 | \$ 59,607 |
| 545 FIELD SERVICE LEAD WORKER | 105 | \$ 32,692 | \$ 39,230 | \$ 49,038 |
| 644 FIRE & LIFE SAFETY EDUC | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 025 FIRE APPARATUS & SUPPLY TECHNICIAN | 103 | \$ 29,653 | \$ 35,584 | \$ 44,480 |
| 470 FIRE CAPTAIN | 116 | \$ 55,916 | \$ 67,099 | \$ 83,874 |
| 471 FIRE CAPTAIN/EMT | 117 | \$ 58,710 | \$ 70,452 | \$ 88,065 |
| 475 FIRE CHIEF | 128 | \$ 100,415 | \$ 120,498 | \$ 150,623 |
| 481 FIRE EQUIP OPER - ENGINEER/EMT | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |
| 480 FIRE EQUIP.OPER-ENGINEER | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 485 FIRE INSPECTOR I | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 490 FIRE INSPECTOR II | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |
| 478 FIRE SAFETY COMPLIANCE OFFICER | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 495 FIREFIGHTER | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 491 FIREFIGHTER/EMT | 109 | \$ 39,738 | \$ 47,686 | \$ 59,607 |
| 010 FISCAL SUPPORT SPECIALIST | 107 | \$ 36,043 | \$ 43,252 | \$ 54,065 |
| 499 FLEET INVENTORY CONTROL SPECIALST | 107 | \$ 36,043 | \$ 43,252 | \$ 54,065 |
| 498 FLEET SERVICES COORDINATOR | 109 | \$ 39,738 | \$ 47,686 | \$ 59,607 |
| 500 FLEET SUPPORT COORDINATOR | 118 | \$ 61,647 | \$ 73,976 | \$ 92,471 |

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|--------------------|-----|-----------|-----------|-----------|
| 502 GIS ANALYST | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 504 GIS TECHNICIAN | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |

| Job | Pay | January 1, 2019 Pay Ranges | | |
|------------------------------|-----|----------------------------|-----------|-----------|
| 507 GRANTS COORDINATOR | 119 | \$ 64,729 | \$ 77,675 | \$ 97,094 |
| 509 GRAPHIC ARTS COORDINATOR | 113 | \$ 48,301 | \$ 57,961 | \$ 72,452 |

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|----------------------------------|-----|-----------|-----------|-----------|
| 523 HAZARDOUS MATERIALS COORDNTR | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 525 HORTICULTURAL SUPERINTENDENT | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 601 HUMAN RESOURCES SPECIALIST | 107 | \$ 36,043 | \$ 43,252 | \$ 54,065 |

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|-------------------------------------|-----|-----------|-----------|-----------|
| 706 INSURANCE AND CLAIMS SPECIALIST | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |
| 532 INVENTORY PARTS MANAGER | 109 | \$ 39,738 | \$ 47,686 | \$ 59,607 |
| 694 INVENTORY SPECIALIST | 104 | \$ 31,135 | \$ 37,362 | \$ 46,703 |
| 535 IT PROGRAMMER/ANALYST | 119 | \$ 64,729 | \$ 77,675 | \$ 97,094 |

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|--------------------------|-----|-----------|-----------|-----------|
| 540 LABORER | 102 | \$ 29,380 | \$ 35,256 | \$ 44,070 |
| 542 LANDSCAPE CREWLEADER | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 457 LEGAL SECRETARY | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |

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|-----------------------------------|-----|-----------|-----------|-----------|
| 642 MASTER POLICE OFFICER | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |
| 565 MECHANIC'S HELPER | 102 | \$ 29,380 | \$ 35,256 | \$ 44,070 |
| 568 MEDICAL COORDINATOR | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |
| 572 MIDDLE SCHOOL ATHLETIC COORD. | 113 | \$ 48,301 | \$ 57,961 | \$ 72,452 |
| 580 MUNICIPAL CLERK | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 588 MUSEUM COORDINATOR | 119 | \$ 64,729 | \$ 77,675 | \$ 97,094 |
| 556 MUSEUM PROGRAMS COORDINATOR | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |

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|-------------------------------|-----|-----------|-----------|-----------|
| 595 OFFICE MANAGER | 107 | \$ 36,043 | \$ 43,252 | \$ 54,065 |
| 260 OFFICE SPECIALIST I | 102 | \$ 29,380 | \$ 35,256 | \$ 44,070 |
| 265 OFFICE SPECIALIST II | 103 | \$ 29,653 | \$ 35,584 | \$ 44,480 |
| 725 OFFICE SUPPORT SPECIALIST | 104 | \$ 31,135 | \$ 37,362 | \$ 46,703 |

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|------------------------------|-----|-----------|-----------|-----------|
| 597 PARKING FACILITY MANAGER | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |
| 611 PERMIT TECHNICIAN | 105 | \$ 32,692 | \$ 39,230 | \$ 49,038 |
| 608 PESTICIDE SUPERVISOR | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |

| Job | Pay | January 1, 2019 Pay Ranges | | |
|------------------------------------|-----|----------------------------|------------|------------|
| 619 PLAYGROUND COORDINATOR | 102 | \$ 29,380 | \$ 35,256 | \$ 44,070 |
| 630 PLUMBING INSPECTOR | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 635 POLICE CAPTAIN | 121 | \$ 71,364 | \$ 85,637 | \$ 107,046 |
| 640 POLICE CHIEF | 129 | \$ 105,436 | \$ 126,523 | \$ 158,154 |
| 645 POLICE LIEUTENANT | 118 | \$ 61,647 | \$ 73,976 | \$ 92,471 |
| 647 POLICE MAJOR | 123 | \$ 78,678 | \$ 94,414 | \$ 118,017 |
| 650 POLICE OFFICER | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 660 POLICE RECORDS SUPERVISOR | 113 | \$ 48,301 | \$ 57,961 | \$ 72,452 |
| 665 POLICE RECORDS TECHNICIAN | 104 | \$ 31,135 | \$ 37,362 | \$ 46,703 |
| 655 POLICE SERGEANT | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 668 POLYGRAPHER/INVESTIGATOR | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 682 PROJECT MANAGER | 119 | \$ 64,729 | \$ 77,675 | \$ 97,094 |
| 685 PROPERTY MAINT MOBILE HOME INS | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 686 PUBLIC DEFENDER | 116 | \$ 55,916 | \$ 67,099 | \$ 83,874 |
| 643 PUBLIC INFORMATION OFFICER | 118 | \$ 61,647 | \$ 73,976 | \$ 92,471 |
| 693 PURCHASING SPECIALST | 104 | \$ 31,135 | \$ 37,362 | \$ 46,703 |

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|--|-----|-----------|-----------|------------|
| 695 RECEPTIONIST - PD | 102 | \$ 29,380 | \$ 35,256 | \$ 44,070 |
| 137 RECREATION AND GROUNDS MAINTENANCE COORDINATOR | 109 | \$ 39,738 | \$ 47,686 | \$ 59,607 |
| 460 RECREATION FACILITY SUPRV | 107 | \$ 36,043 | \$ 43,252 | \$ 54,065 |
| 675 RECREATION PROGRAM MANAGER | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |
| 701 RESIDENTIAL PLANS EXAMINER | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |
| 704 RISK MANAGER | 122 | \$ 74,931 | \$ 89,917 | \$ 112,397 |

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|--|-----|------------|------------|------------|
| 709 SAFETY OFFICER | 119 | \$ 64,729 | \$ 77,675 | \$ 97,094 |
| 716 SANITATION CREWLEADER | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 703 SANITATION INVENTORY COORD | 103 | \$ 29,653 | \$ 35,584 | \$ 44,480 |
| 710 SANITATION SUPERINTENDENT | 118 | \$ 61,647 | \$ 73,976 | \$ 92,471 |
| 730 SENIOR CENTER PROG. SERVICES MGR. | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |
| 728 SENIOR CITIZENS COORDINATOR | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |
| 785 SENIOR SERVICES ASSISTANT | 113 | \$ 48,301 | \$ 57,961 | \$ 72,452 |
| 421 SENIOR SERVICES MANAGER | 117 | \$ 58,710 | \$ 70,452 | \$ 88,065 |
| 731 SENIOR SYSTEMS ANALYST | 117 | \$ 58,710 | \$ 70,452 | \$ 88,065 |
| 216 SERVICE COORDINATOR | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 740 SIGN MAKER | 104 | \$ 31,135 | \$ 37,362 | \$ 46,703 |
| 739 SIGN SHOP CREWLEADER | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 742 SMALL ENGINE TECHNICIAN | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 751 SPECIAL ASSISTANT TO THE MAYOR | 132 | \$ 122,055 | \$ 146,466 | \$ 183,083 |
| 752 SPECIAL EVENTS COORD/NAV COMP | 117 | \$ 58,710 | \$ 70,452 | \$ 88,065 |
| 755 STAFF ATTORNEY | 122 | \$ 74,931 | \$ 89,917 | \$ 112,397 |
| 760 STAFF ENGINEER | 119 | \$ 64,729 | \$ 77,675 | \$ 97,094 |
| 763 STORMWATER & STREETS FLD. OPER. MGR. | 119 | \$ 64,729 | \$ 77,675 | \$ 97,094 |

| Job | Pay | January 1, 2019 Pay Ranges | | |
|-----------------------------------|-----|----------------------------|-----------|-----------|
| 761 STORMWATER GIS TECHNICIAN | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 765 STREETS CREWLEADER | 109 | \$ 39,738 | \$ 47,686 | \$ 59,607 |
| 780 SUPERVISOR OF POLICE ADM SERV | 114 | \$ 50,717 | \$ 60,860 | \$ 76,076 |
| 788 SYSTEMS TECHNICIAN | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |

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| 794 TOURISM COORDINATOR | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |
| 792 TOURISM/MARKETING ASST | 104 | \$ 31,135 | \$ 37,362 | \$ 46,703 |
| 789 TRAFFIC SIGNALS TECHNICIAN | 109 | \$ 39,738 | \$ 47,686 | \$ 59,607 |
| 790 TRAINING COORDINATOR | 111 | \$ 43,811 | \$ 52,573 | \$ 65,717 |

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| 795 URBAN FORESTER | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
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| 496 VEHICLE COORDINATOR - POLICE | 102 | \$ 29,380 | \$ 35,256 | \$ 44,070 |
| 796 VICTIM ADVOCATE | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
| 797 VICTIM ADVOCATE, SENIOR | 109 | \$ 39,738 | \$ 47,686 | \$ 59,607 |

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|-----------------------|-----|-----------|-----------|-----------|
| 802 WELDER/FABRICATOR | 108 | \$ 37,845 | \$ 45,414 | \$ 56,768 |
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|---------------------------------|-----|-----------|-----------|-----------|
| 110 ZONING COUNTER TECHNICIAN | 107 | \$ 36,043 | \$ 43,252 | \$ 54,065 |
| 115 ZONING INSPECTOR | 110 | \$ 41,725 | \$ 50,070 | \$ 62,588 |
| 114 ZONING INSPECTOR SUPERVISOR | 112 | \$ 46,001 | \$ 55,201 | \$ 69,002 |
| 617 ZONING PLANS REVIEWER | 115 | \$ 53,253 | \$ 63,904 | \$ 79,880 |